

O.U.R. ECOVILLAGE



Information Handbook & Visitors Guide

O.U.R. ECOVILLAGE
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O.U.R VISION:

Intercultural, Intergenerational, Interfaith and Interdependent

O.U.R. ECOVILLAGE is a sustainable learning centre and demonstration site which focuses on ecological ways of living involving permaculture* design. We are dedicated to researching and modeling ways that are rooted in social, cultural, spiritual, economic and ecological well-being. As well, we actively create partnerships with groups and organizations that are interested in living in community and living lightly on the earth.

O.U.R. ECOVILLAGE is a sacred space where permanent residents and short-term visitors co-create sustainable community. We offer a protected green space in a healthy, supportive environment and contribute locally and globally ---in return we live, love laugh and learn together as an intentional learning community, we are interdependent, viable and prosperous through our deep connection to ourselves, each other and the earth.

**“Permaculture is the conscious design and maintenance of agriculturally productive systems which have the diversity, stability, and resilience of natural ecosystems. It is the harmonious integration of the landscape with people providing their food, energy, shelter and other material and non-material needs in a sustainable way.” Graham Bell, The Permaculture Way.*



Working Together



O.U.R GUIDING PRINCIPLES

One of our residents writes: “Truly it is auspicious to find this place and time together to create what we need most in our lives. To go the full mile together in this space (and beyond) requires a personal commitment to awareness.”

To support this commitment and to help us to realize our needs over the long term we have identified a number of guidelines that serve as points of reflection and reference from which to model our communication and actions.

- **Responsibility** - In all situations we intend to take responsibility for our own feelings. Ultimately, no one can make us feel. If we feel badly we take credit for that. If we feel good, we take credit for that too. Our words and actions may trigger and impact others, however, we take responsibility for using them in a way that doesn't manipulate or hurt others.
- **Openness** - Besides death and taxes, there are few absolutes in this world. Various ways exist to interpret and work with a situation. When we actively let go of our fixed beliefs about ourselves, others or the world, we are more open to the “truth” as communicated through our experience and the experience of others in the group. From this place anything is possible. We strive to remain open to negotiate, communicate and dance in all situations.
- **Respect** - Respect is a two-way street. When we act with respect, we strengthen each other. This means we are conscious about not charging into people's mental or physical space without permission. Respect also means leaving the physical environment (land and dwellings) in the same or better condition than you found it, so all may enjoy.
- **Mutuality** - It's give and take, baby! The more we give, the more we are open to receiving. It's as simple as that.

- **Honesty** - Just be real. If you are happy, be happy, if you are sad, be sad. Through honesty we develop a deep trust in ourselves, which we can use to help others be honest.
- **Fun** - Fun and humour keep things light and flexible so we can go beyond negativity. In fun environments we can relax, appreciate our lives together and learn from our experience. No matter what, we make time for fun in our lives.



WHAT IS AN ECOVILLAGE?

"Ecovillages are full featured settlements in which human activities are harmlessly integrated into the natural world in a way that is supportive of healthy human development and can be successfully continued into the indefinite future (Gilman, 1991,p.37)".

The motivation for ecovillages is the choice and commitment to reverse the disintegration of supportive social/cultural structures and the upsurge of destructive environmental practices on our planet.

For millennia, people have lived in communities close to nature, with supportive social structures. Many of these ancient communities exist to this day, but are struggling for survival. However, beginning in the 1960s, various intentional communities with spiritual, ecological, and social orientations were formed, allowing people to once more live in communities that are connected to the Earth in a way that helps enable the well-being of all life-forms into the indefinite future.

There are now over 300 Ecovillages within a loosely knit and globally affiliated network around the world. A number of these villages are in Canada, including O.U.R. (One United Resource) Ecovillage.

O.U.R HISTORY AND DEVELOPMENT

Located on an extraordinary 25 acres near Shawnigan Lake, British Columbia, O.U.R ECOVILLAGE began operations in 1999 with a vision to create a model demonstration sustainable village community rooted in social, ecological, and economic well being. O.U.R Ecovillage is the host site for O.U.R Community Association, a registered non-profit society dedicated to the promotion of sustainable community living. People from all walks of life and all ages are able to benefit from educational programs facilitated within O.U.R developing site.

The idea of O.U.R. Ecovillage had its genesis in the late 1990s when a number of people lived in a cooperative household in Victoria. During this time the O.U.R acronym (One United Resource) was created. Subsequent events can be described in seven different phases.

Phase I (March 1999) involved the private purchase of 25 acres of land near Shawnigan Lake in order to secure it from future development. The former owner was eventually convinced that the proposed development of a vibrant, environmentally friendly community would be a very positive use of the land, and ended up donating a third of the original asking price. A group of approximately 14 people came together as the Creation Team, taking responsibility for the ongoing design and development process of the community project.

Phase II (2000-2002) saw the establishment of O.U.R. Community Association, a registered not-for-profit (541542). An overriding principle was established: that the project would be created “by the community, for the community and through the community” so that none of the overall project would be established for anyone’s primary personal gain --- all people would be here as stewards. During this time the Cowichan Community Land Trust and the Land Conservancy of British Columbia worked to create a flora and fauna species mapping of the overall site in order to determine the most vulnerable ecological areas. Next, O.U.R. Community Association embarked on a far-reaching visioning process involving hundreds of communitarians from nearby neighbourhoods, various levels of government, people from corporate and educational backgrounds, and international visitors. This enabled O.U.R. Community Vision to be a broad representation of what folks wanted to see happen at O.U.R. Ecovillage.

Phase III (2002-2004) focused on creating a precedent-setting rezoning for O.U.R. Ecovillage. The “Sustainable Land Management Design” evolved concurrent with several years of permaculture design. The 25 acres were to stay intact and become a multi-activity integrated land use zone with:

- a) A conservation area consisting of one third of the property under a protective covenant
- b) Allowance for educational activities
- c) An organic production farm, and
- d) An off-grid eco-home cluster of 9 homes (in addition to the existing home currently used as a residence and Bed and Breakfast)

This work with regulatory authorities brought in major support and funding from government. Eventually O.U.R Team began working with engineering and regulatory teams in earthen construction (natural building) using alternative wastewater treatment and other innovative technologies and doing so within approved building codes.

Phase IV (2002-present) - O.U.R. Community Association develops “TOPIA: The Sustainable Learning Community Institute.” TOPIA offers a wide array of on-site sustainable living programs (e.g. natural building, organic food production, bio-fuels, community building, etc.).

Phase V (2003-present) involved the creation and development of the FOG (Finance, Ownership and Governance) research project as an attempt to pull together a new hybrid ownership model for land projects which would accommodate the sharing of common financing, ownership and governance between multiple stakeholders.

Phase VI (2006-present) saw the incorporation of “The Sustainable Community Development Cooperative.” The SCDC brings together a team of consultants who specialize in ecovillage design at O.U.R. Ecovillage and similar projects.

Phase VII (July 2007 - present) begins with the creation of a new ownership entity (developed with the assistance of the FOG project). In July 2007, we established O.U.R. Ecovillage Cooperative, incorporated with five membership classes. The co-operative was created for the purpose of providing a legal model for the collective ownership of the land and to provide a governance structure that will bring together all the earlier established organizations at O.U.R. and all interested parties. The cooperative has begun to implement this plan through the creation of a business plan in order to secure financing for the purchase and further development of the property.



Climate Change Demonstration Building (Healing Sanctuary)

HOW WE ARE ORGANIZED

People participate in O.U.R ECOVILLAGE in a number of ways, including:

Hearthkeepers are permanent residents of O.U.R ECOVILLAGE, plus members of the creation team and legal development team who have a desire and ability to attend weekly meetings. These meetings focus on daily task planning and community decision making. The designation “Hearthkeepers” will be retained as part of the name of the resident class of O.U.R. Ecovillage Cooperative.

O.U.R Community Association is the non-profit arm of O.U.R Ecovillage. It consists of a Board of Directors who are responsible for all non-profit activities of O.U.R Ecovillage including educational programming, fund-raising and strategic planning. Both residents and supporters are represented on the Board.

O.U.R Ecovillage Co-operative was incorporated in June 2007. The design principles of O.U.R Co-operative follow the Canadian Co-operatives Association's guidelines and include:

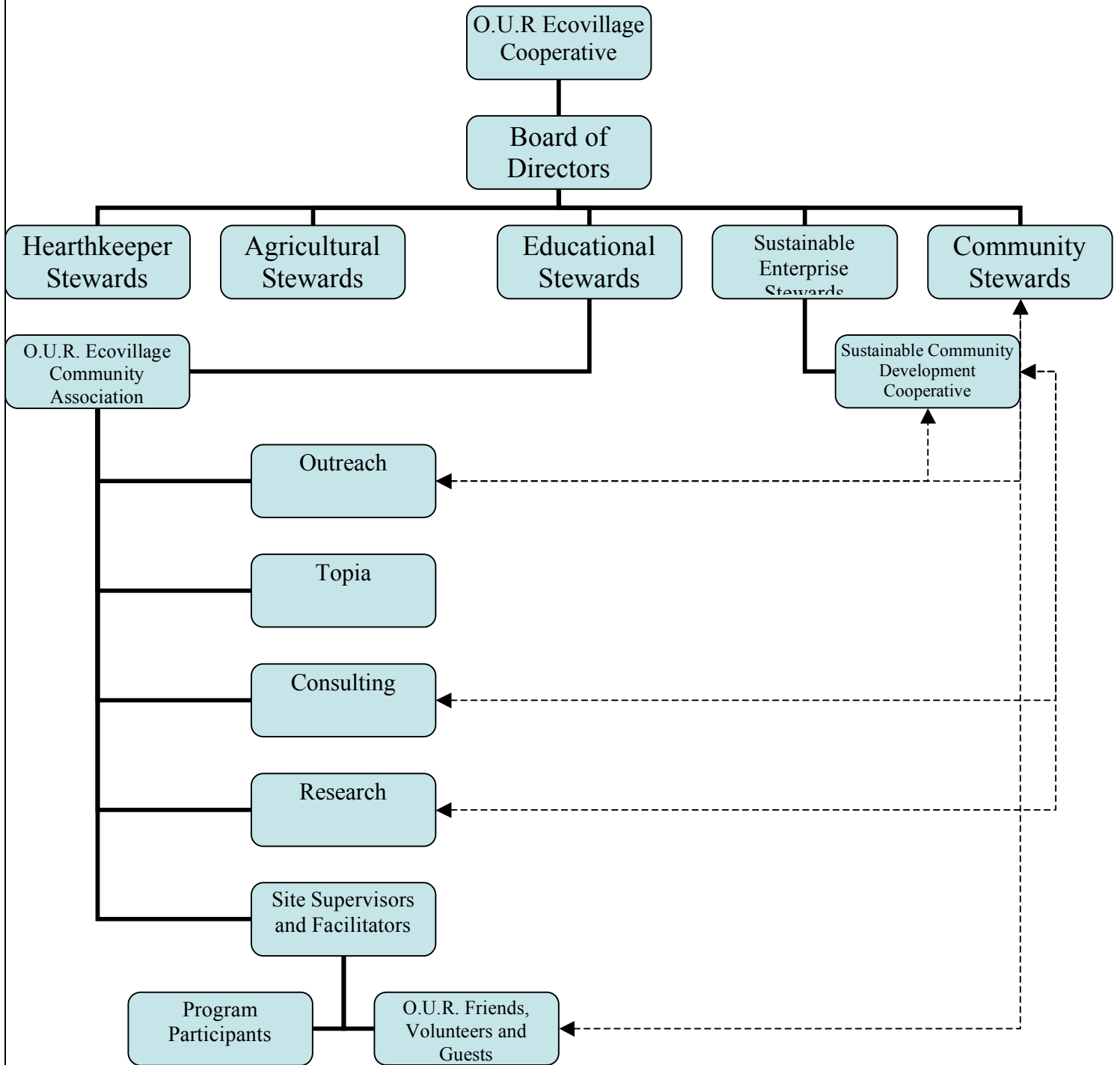
- open, voluntary membership
- “transparent” administration
- democratic participation - one member, one vote
- ethically based practices (in livelihood and lifestyle)

Its purpose is to acquire and manage lands and properties in a creative and sustainable manner. We aspire to create products and services that will be a positive contribution to, and will build upon our goal of creating, promoting and demonstrating sustainable community. As this co-operative assumes title of the property it will become the primary decision-making body for O.U.R Ecovillage and both individual members and member organizations will participate in the governance of the cooperative.

Sustainable Community Development Cooperative brings together a team of consultants focusing on ecovillage design at O.U.R. Ecovillage and other projects. A major function of this group will be to organize and support the residential sector (village) as it is developed, and take part in other endeavors to enhance sustainable community, including sustainability consultation.

Everyone involved in O.U.R ECOVILLAGE is invited to attend regularly held 'work parties' and social gatherings.

Organizational Chart:





OUR COMMUNITY ASSOCIATION (Non-Profit Society)

This is a BC registered non-profit society which leases part of OUR ECOVILLAGE. It consists of a Board of Directors with 7 members who are responsible for all non-profit programming in the community, including fund raising and strategic planning. Both residents and supporters are represented on the Board.

Mission Statement:

“To assist in the research and implementation of volunteer and community development that promotes ‘Green Micro-Enterprise’, ethically based/sustainable practices and youth entrepreneurship.”

Its PURPOSES are:

1. To research and study models of alternative, sustainable patterns of living together in community that are:
 - ecologically sound
 - economically self -supporting
 - respectful of other cultures
 - based on universal spiritual and moral principles
 - intergenerational
 - focused on providing opportunities for youth to actively participate in various leadership and service oriented experiences.
2. To provide training and disseminate information on sustainable patterns of community living. Educational programs will emphasize developing youth’s capacity to lead projects and train others in such areas as the following:
 - general environmental practices
 - sustainable land use
 - organic agriculture
 - permaculture planning, and
 - cooperative co-existence.
3. To develop a demonstration site that is a living laboratory of cooperative co-existence implementing best practices in permaculture management, ecologically respectful economy and sustainable land use.
4. To serve and interact with local communities and the greater public at large by organizing activities and projects that provide a forum for the mutual sharing of

skills and knowledge related to the areas listed above and aimed at enhancing the well-being of all concerned.



TOPIA: The Sustainable Learning Institute, Skillbuilder Programs

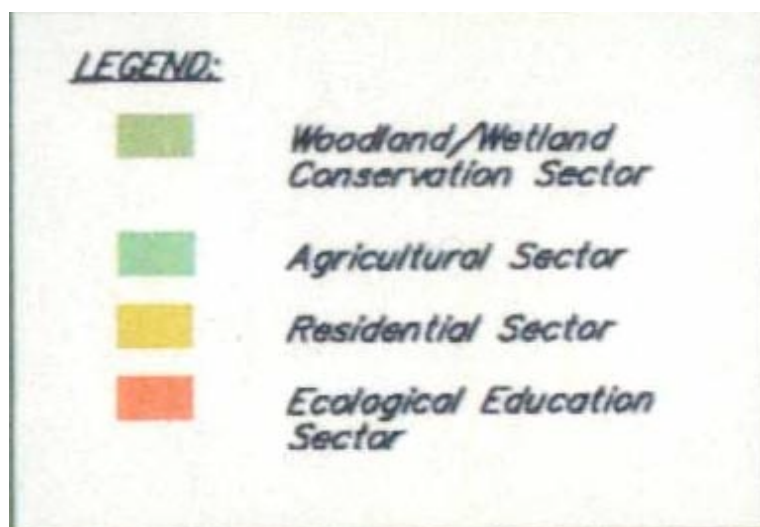
OUR REZONING Overview: 'Un-paving' the Way

OUR Ecovillage has completed the rezoning process, and has now become a **Rural Residential Comprehensive Development Zone**. Using permaculture design principles, we have surveyed and mapped the property for topography, ecological aspects and biological aspects. We have held a number of visioning workshops involving planners, agrologists, permaculture designers, educators, a lawyer, and health professionals from both the public and private sectors. With these advisors, along with local and provincial representatives from the Cowichan Valley Regional District, and the B.C. Ministries of Health, Agriculture, and Highways, we developed a re-zoning application for an entirely new kind of zoning designation: a "Rural Residential Comprehensive Development" zone.

The entire property will become an environmental "classroom," with **four sectors**. The **Woodlands/Wetlands Conservation** sector will include sensitive ecosystems, woodlot management areas, and nature trails. The **Agricultural** sector will combine organic agriculture and animal husbandry. The **Ecological Education and Infrastructure** sector will provide a central gathering area for community educational activities. The

Residential sector will have clustered housing.

We didn't request any additional density for the property or specific sizes for the nine dwellings, as we didn't know who would join us or what size homes they would build. Rather, we asked that the District accept a maximum square footage of housing, this figure (around 10,000 sq. ft.) would then be apportioned out to future residents as they built their single-family, duplex, or multi-household residences.



PROGRAMS - PROJECTS - ACTIVITIES

Daily life in the village encompasses such community-building activities as: building group process and communication skills, working within a consensus decision-making and conflict resolution model, developing understanding around well-being and self-care, enacting a permaculture development paradigm and establishing outreach/educational programs. Below is a sample of happenings at O.U.R Ecovillage:

- **Natural Building**

Modeling alternative “green” home construction, and hosting educators or builders working with “green” and “renewable energy” natural building practices. The summer school “TOPIA” provides an educational forum for natural building, and has resulted in the construction of cob/strawbale buildings: the “Healing Sanctuary” (Climate Change Demonstration Building), and the “Art Studio”. Other completed projects include a cob oven & bench, a children’s garden/playhouse, and partially enclosed study/relaxation space (the “Chillage”).

- **Educational Workshops & Summer Programs**

Offering a wide range of ongoing workshops to provide education on everything from living in “intentional community”, youth empowerment, consensus decision making, conflict resolution, non-violent communication, alternative resource usage, organic horticulture, permaculture, sacred ecology, forest gardening, and cob/strawbale building, to divine song and dances for universal peace and health.

Full summer programs have been offered in the past years: “TOPIA - The Sustainable Learning Institute”, involving permaculture design certificate courses, Sustainable Food Production Skillbuilder, and Natural Building Skillbuilder.

- **Research - Finance, Ownership and Governance (FOG)**

We are currently leading a major research project regarding the Finance, Ownership and Governance of ecovillages.

- **O.U.R. Garden**

We have developed a land plan that encompasses our vision of approximately seven acres of food crops from fruit/nut/berry orchards, greenhouses and raised-bed vegetable gardens. These crops will support the food security/food sustainability of O.U.R Ecovillage members and will also contribute to the wider community through “community-supported agriculture”.

- **O.U.R. B & B**

Providing a ‘home away from home’ for Eco-minded guests.

- **Animal Husbandry**

Raising heritage breeds, organic meat and poultry production, use of animals as part of permaculture design as well as therapeutic programs.



VISITING O.U.R ECOVILLAGE

O.U.R Ecovillage is situated 45 minutes north of Victoria, near Shawnigan Lake on Vancouver Island. We welcome visitors, but ask that you please call ahead to arrange a time, or to join one of our regularly scheduled tours.

HOW TO GET HERE

From Victoria:

Heading north on HWY 1, after coming off the Malahat and passing through Mill Bay, make a left on Shawnigan-Mill Bay Rd. From there, drive west for about 5 minutes until you see a sign for glass artists and Happy Tails. Turn left here at Sylvester Rd. Turn right again at Baldy Mountain Rd. We are the first driveway at the top of the hill past the green mailboxes. Look for our sign and address on the driveway with the white fence.

From Duncan/Nanaimo:

Heading south on HWY 1, pass through Duncan and Cobble Hill and make a right at Shawnigan-Mill Bay Rd. From there, drive west for about 5 minutes until you see a sign for glass artists and Happy Tails. Turn left here at Sylvester Rd. Turn right again at Baldy Mountain Rd. We are the first driveway at the top of the hill past the green mailboxes. Look for our sign and address on the driveway with the white fence.

Meal and Accommodation Rates:

Camping cost is \$15 per person per night (family rates may apply). Availability is limited so please confirm well ahead of time.

Eco Bed and Breakfast stay available - please contact us to discuss costs (family rates available). Average nightly rates for 2008 are: single \$50, couple \$65.

Meals on weekdays are **\$7 breakfast, \$7 lunch, \$7 dinner (or \$20 per day)**, or by food contribution ('potluck' style). On weekends and holidays you may provide your own food and use our facilities. Please inform the staff person on duty of your plans re. meals, in advance.

WORK PARTIES occur from time to time (we appreciate your volunteer help on projects). Please call or email ahead to confirm O.U.R schedule.

Children are a welcome part of O.U.R ECOVILLAGE but we ask that parents/guardians take full responsibility and supervision for their kids while on site. The building sites, woodworking shop, and gardens are potentially dangerous areas and children must have adult supervision at all times in these areas.

Please do not bring any pets onsite.

During summer skillbuilder programs:

- Visiting family and friends of participants are always welcome as long as it does not impact on maximum numbers already on site, the cooks, or the work projects. Participants are responsible to put information on the visitor board, introduce your guest at the community circle, provide guests with a tour of the ECOVILLAGE and show them O.U.R ECOVILLAGE procedures for chores, dish washing, the community process, etc. If you would like a comprehensive tour let Brandy know and the office folks will organize a time/date.
- Work site visitors checking out the Skillbuilder Programs: Visitors may be welcomed to participate in the on site work if it is feasible for the team. Until folks have a necessary level of training they will need to work with others on the site and often will participate in less specialized tasks. The teachers/facilitators/participants need to be informed ahead of time so that they can decide how to use the energy, the number of people, as well as have time to nominate a project leader to oversee the volunteers and do quality control. Skillbuilder Interns must supervise their own friends and/or family members if they are helping on site. A staff person will clear volunteers with the designated site leader before giving them the go ahead. The site leader, and any other needs of the week, will be determined at the weekly Community Meeting.
- Skillbuilder classes are primarily for Interns. If someone is wishing to attend a topic class please clear this request with the Natural Building team first.
- Community Meetings are a way for visitors to introduce themselves, become part of the overall group process and gain understanding of O.U.R Community. We ask that recognition is given to the work and challenges which have already been experienced over the summer and that your participation in the community meeting is supportive of the folks who live/work onsite on an ongoing basis.

DRUG ALCOHOL AND TOBACCO POLICY

O.U.R ECOVILLAGE is a high visibility demonstration space; we also support folks to be fully present to themselves and to all other relationships. We therefore do not allow illegal drugs or their use on O.U.R Property.

Tobacco use is allowed in designated areas, which will be shown to you during a tour of the property. If you are unsure, please ask.

Alcohol use is permitted on site only after work hours on a 'use not abuse' basis. It is not permitted during working hours and can be grounds for dismissal.

RATES FOR FACILITY RENTAL

Facilities available during visits to O.U.R farm include the use of a bright, 25-foot-diameter, heated Yurt (a Mongolian canvas dome structure), **Healing Sanctuary** (ideal for health practitioners or small-medium groups), open field, parking, camping space, fire pit, outdoor kitchen and privy.

	Peak Season (May - Sept)	Off Season (Oct - Apr)
One half-day (minimum)	\$75	\$50
One full day and overnight	\$165	\$125
Two full days and one overnight	\$250	\$200

Please note: These rates are for numbers of up to 30 people. Food is not included. The preceding is a base line summary of rates and guidelines for use of facilities at O.U.R Ecovillage. We may be willing to lower the rate based on need. Negotiations around partial trade of labour or goods for facility use will be determined on an individual basis.

Healing Sanctuary rental rates to be individually negotiated.





Discussions on Straw Bale....

SAFETY AND EMERGENCY PROCEDURES



Please familiarize yourself with the above Safety and Emergencies Map.

First Aid / Medical Emergencies

- Make sure you know who on site is trained in First Aid (designated First Aid person(s)).
- If an emergency occurs, go directly and immediately to the First Aid personnel, and report the situation.
- Please standby to assist the First Aider as directed. You may be required to phone 911, for an ambulance.

Fire

- In the case of a small fire, go to the closest fire extinguisher, and extinguish the flame.
- If the fire is too large to be dealt with by the equipment at O. U. R. ECOVILLAGE, then call the fire department - dial 911.
- Immediately report any incident to O.U.R Ecovillage staff/residents.
- Gathering point is in front of O.U.R Office (see map).

Earthquake

- Stay away from windows. If you are in a building, remain there for the duration of the earthquake. Duck & cover: squat on the ground quickly (ideally under a table or desk for added protection).
- Move away from top-heavy furnishings, bookcases and other things that could fall on you.
- Move under a desk, table or other piece of heavy furniture and hold on to it. If it moves about, move with it.
- If your knees are on the ground & spread apart you are less likely to be knocked over by the movement of the ground. Bend at the waist.
- Place your eyes into the crook of your arm for added protection and use your other hand to protect the back of your neck and head as much as possible.
- If you are unable to get under a piece of furniture, flatten yourself against a wall in the interior of the building, and protect your head as best as you can.
- If you are outdoors, move to an open area, away from buildings, power poles, and brick or block walls that could collapse.

After An Earthquake:

- Try to remain calm, and be ready for more shaking. Aftershocks often follow the first tremor.
- Meet in the designated area (as outlined on the previous emergency procedures and safety map).
- Check with everyone on site for injuries, taking the necessary steps to give/get help to those who need it.



HOW YOU CAN CONTRIBUTE

We appreciate donations of all kinds, including materials/supplies (see “Wish List”), your volunteer time, and/or financial support. We have made arrangements in the past with other organizations to enable tax deductible donations and are considering charitable status for O.U.R. Ecovillage Community Association. We are also investigating carbon offset project status. Please inquire about various forms of membership, planned giving, and current volunteer opportunities. Your presence at ‘Work Parties’, to assist with ongoing projects around the village, is a great way to get connected. Please ask us about future Work Party dates.

OPTIONS FOR MEMBERSHIP AND SUPPORT

We are now moving into an auspicious new phase of O.U.R development. To enable further development of the property, including housing (9 residences), we need to transform the property ownership from single residential to a multi-stakeholder member ownership model (as per O.U.R rezoning). This is the immediate purpose of O.U.R. Ecovillage Cooperative; however there are other options for involvement.

MEMBERSHIP in O.U.R Ecovillage Cooperative:

Becoming a member allows you to build a role in the cooperative as a member of one or more of the following member classes:

Hearthkeeper Steward (resident or future resident)

Agricultural Steward

Educational Steward

Sustainable Enterprise Steward

Community Steward

Shares cost \$5000. Membership in the Hearthkeeper Steward class requires 10 shares. All other classes require one share.

O.U.R Investment Shares (available to both members and non-members of O.U.R Ecovillage Cooperative):

Buying investment shares contributes to the overall development of the 25 acre model ecovillage.

MEMBERSHIP in Sustainable Community Development Cooperative:

Becoming a member allows you to contribute towards the work of this cooperative and to share in consulting services. Membership shares cost \$250.

O.U.R. CONTRIBUTOR:

Cash and in-kind donations.

O.U.R “WISHLIST” (Material Donation Requests):

If you are thinking about about ‘simplifying’ or just getting rid of stuff, please consider making a material donation to O.U.R ECOVILLAGE. We would very much appreciate donations of the following items for our organic farm, four-legged friends and educational programs:

10 foot 4 inch garden stakes, *big plant pots, 8 foot page wire fencing, *corrugated plastic, *small garden shed, building materials, *lumber, *green house glass, shovels, *hoes, *rakes, *trowels, *sprinklers, *hoses, *wheel barrels, power tools, *rototiller, *welder, *woodworking tools, heritage seeds, *fruit trees, *vine and berry transplants, clean oil

drums, *claw-foot bathtub, *burlap sacks, *cloche, **electric stove**, * 2 fridges, *guitars, *lamps, *dressers, *big stainless steel cooking pots, irrigation, *throw pillows (esp. large ones), *one large comfy chair *computer, *printer, *scanner, ***photocopier**, *hot tub, dishes, cutlery, glasses (for workshops and celebrations) hammocks, an **8 passenger van** (to ferry our youth around) and a partridge in a pear tree - ta da!

**You name it, we probably need it... and will come pick it up too!*

Thanks so much to those who have already donated items, we deeply appreciate your support.



O.U.R COVENANT FOR THE EARTH

O.U.R Statement of Sustainability

1. **Ecology of Living**
Integrate labour, community contribution, personal maintenance and creative endeavours.
2. **Community Living**
Live in a supportive, cooperative setting with people of like intent.
Work toward a common path and live a deep commitment to self, others and the earth.
3. **Voluntary Simplicity**
Enhance quality of life by consuming less and living simply. Encourage ourselves to receive daily nourishment from renewable, preferably organic, green plants.
4. **Right Livelihood**
Know the social and environmental impact of our work. Work or volunteer in only those efforts that enhance the quality of all life.
5. **Environmental Action**
Practise nonviolent action in defence of the Earth. Know the facts and implications of an action and 'stay the path'.
6. **Spiritual Practices**

Perform a daily practice that encourages attunement with those encompassing powers that nourish the Earth and intuitively guide all human endeavours.

7. Scientific Understanding

Know the basic universal laws of ecology and apply them to a specific bioregion and be able to extend such understanding to others.

8. Cultural Diversity

Study past and present cultures who live in harmony with the Earth. Know the psychological, sociological and cultural roots of one's own tradition.

9. Education of the Citizenry

Use every action, insight and interaction to share environmental understandings. Be a model world citizen. Spend time with children, elders and people of all ages.

10. Personal Growth

"Know thyself" with and through the universe. Search, find and accept a path of insight and action that will assure peace, love and truth for all life.

OTHER SOURCES OF INFORMATION ABOUT O.U.R ECOVILLAGE

- O.U.R Website: www.ourecoovillage.org
- Film - "TOPIA: The Journey of Developing a Sustainable Learning Community Institute"
- Film - "Escape from Suburbia" features interviews with permanent residents
- Film - "Peak Moments" interviews with permanent residents (find it on U-Tube)
- O.U.R Friends Volunteer Program Orientation Manual

Other References:

Ecovillage Network of the Americas (ENA): ena.ecovillage.org

Global Ecovillage Network (GEN): www.ecovillage.org

Fellowship for Intentional Communities (FIC): www.ic.org



Sustainable food, Natural Building

O.U.R SUPPORTERS AND AFFILIATIONS:

Community Futures/Future Corp.
Providence Farm
Cowichan Tribes
BC Alternative Energy Association
University of Victoria - Environmental Studies Program
Camosun College - Environmental Technology Program
Royal Roads University
Fielding University
Ecovillage Network (Canada, Americas and Global)
Fellowship for Intentional Community
Natural Builders' Network
EcoNews
Victoria Compost Education Centre
The Land Conservancy of British Columbia
Living Routes
Vancity Savings and Credit Union
Island Savings Credit Union
Real Estate Foundation
Renewal Partners
Barcapel Foundation
Sierra Foundation
Canada Mortgage and Housing
Canadian Home Builders Association
Federation of Canadian Municipalities